



TITLE IX at SOUTH SHORE CHARTER SCHOOL

Title IX is a federal law that prohibits sexual harassment, sexual violence, and discrimination on the basis of sex.

What is Title IX?

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination on the basis of sex in any federally funded education program or activity. Sex discrimination includes sex-based harassment, discrimination on the basis of sex, and retaliation related to complaints of sex discrimination. Sex-based harassment is unwelcome conduct which includes both sexual harassment, including but not limited to sexual assault, other forms of sexual violence and other sexual misconduct, and gender-based harassment. This applies to academic, educational, and athletic programs.

South Shore Charter School's Sexual Harassment and Title IX regulations are intended to create and preserve a working environment free from unlawful sexual harassment on the basis of sex, gender, and/or sexual orientation in furtherance of the district's commitment to provide a healthy and productive environment for all students, staff, and "nonemployees" (i.e., contractors, subcontractors, vendors, consultants, and other persons providing services pursuant to a contract, or their employees) that promotes respect, dignity, and equality. All school employees are required to report any known or suspected incidents of sexual harassment or discrimination to the Title IX Coordinator.

What is Sexual Harassment?

Sexual harassment is a form of sex discrimination and is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of actual or perceived or self-identified sex, sexual orientation, gender identity, gender expression, and transgender status. Any complaints regarding sexual harassment should be submitted to the Building Principal or the District's Title IX Coordinator.

Title IX and Sexual Harassment Complaint

If an individual, employee, or non-employee believes they have been subjected to sexual harassment or sex discrimination, they are encouraged to submit a complaint. Upon submission, the complaint will be forwarded to the employee's Building Principal or the District's Title IX Coordinator, Mr. Dermoth Mattison. The individual will not be retaliated against for filing a complaint

If a student believes they have been subjected to sexual harassment or sex discrimination, they must submit a complaint. Upon submission, the complaint will be forwarded to the employee's Building



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Principal or to the District's Title IX Coordinator, Mr. Dermoth Mattison. The complaint will be investigated in accordance with South Shore Charter School's Sexual Harassment and Dignity for All Students (DASA) policies. Investigations will be conducted promptly, and confidentiality will be maintained to the greatest extent possible. Possible outcomes may include disciplinary action, additional training, or other remedial measures.

Training & Resources

South Shore Charter School provides annual training on Title IX policies and procedures for staff and students. Additional resources and support services are available for those affected by sexual harassment or discrimination. Please contact the Title IX Coordinator for further assistance.