



Board of Trustee Meeting
February 24, 2025
at 7:00 pm

Attendees	Dermoth Mattison, Executive Director (ex-officio trustee)	Present
1	Keith Brown (Chair)	Present
2	Kanika Mobley (Secretary)	Present via Zoom
3	Karlene Cowan (Interim Treasurer)	Present
4	Margaret Banks (Trustee)	Absent
5	Michelle Haynes (Trustee)	Absent
6	Kevin Warren (Trustee)	Absent
7	Arturo Cuchillas (Trustee)	Present
8	Miguel Garrick (Trustee)	Present

Meeting Agenda

1. Welcome
2. Call to Order and Roll Call
 - February Board Meeting called to order at 7:37 pm
3. January Meeting Minutes
 - Keith Brown -adjust meeting minutes to show that financials would not be reallocated but would be compensated by line items that are underbudget
 - Miguel Garrick motions to approve the January meeting minutes. Arturo Cuchillas seconded. Motion carries.
4. Public Comment Period
 - No public comments
5. Executive Director's Report
 - 2024-2025 Priorities Updates
 - Still moving toward SY 24-25 priorities
 1. Ongoing talent development

2. Improving salary and benefit packages
3. Expanding academic intervention services
4. Offering Summer Bridge
5. Increasing student access to technology
6. Developing art and Music program
7. Increasing marketing and recruiting efforts
8. Offer after school program

A. Operations

- Must have goal 225
- Enrolled: Fully Enrolled
 - SWD: 10%
 - ELL: 21%
 - ED: 54%
- Attendance: Goal 95%
 - Kindergarten: 87%
 - 1st Grade: 85%
 - 2nd Grade: 82%
- Student recruitment
 - Must have goal 315
- February updates:
 - New families virtual info sessions continue
 - Senator Monica Martinez visited the school on Feb. 13th

B. Academic

- F&P: Round 2
- Proficient = Kinder: B+, 1st:G+, 2nd: I+
 - Kindergarten: 40->55%
 - SWD: 33->33%
 - ELL: 0->21%
 - ED: 31->56%
 - 1st: 36->58%
 - SWD: 29 ->14%
 - ELL: 25 ->47%
 - ED: 40 ->64%
 - 2nd: 54->60%
 - SWD: 38 ->38%
 - ELL: 50 ->69%
 - ED: 64 -> 66%
- ELA MAP: Winter
- Proficient = 70%
 - Kindergarten: 24 -> 75%
 - SWD: 0-> 100%
 - ELL: 11-> 50%
 - ED: 0-> 69%
 - 1st: 32 -> 82%
 - SWD: 33-> 90%
 - ELL: 17-> 50%
 - ED: 0 -> 81%

- 2nd: 23 -> 71%
 - SWD: 11 -> 71%
 - ELL: 18 -> 100%
 - ED: 0 -> 75%
 - Next steps ELA
 - Sweating the details in phonics instruction
 - Emphasis on reading for meaning
 - Noticing kids stamina building and annotating work
 - Math MAP: Winter
 - Proficient = 70%
 - Kindergarten: 27 -> 62%
 - SWD: 17 -> 83%
 - ELL: 7 -> 48%
 - ED: 0-> 62%
 - 1st: 33 -> 69%
 - SWD: 36-> 71%
 - ELL: 8-> 62%
 - ED: 0 -> 70%
 - 2nd: 28 -> 64%
 - SWD: 11 -> 50%
 - ELL: 27 -> 46%
 - ED: 0 -> 58%
 - Next steps Math
 - Workable strategies for adding and subtracting within 20, 100, & 1000
 - Emphasis on attributes of shapes and dividing shapes (soon to come)
 - February updates
 - Literacy Night held on Feb. 6th
 - Celebrated the 100th Day of school on Feb. 12th
 - Started to implement EdCite in 2nd grade
 - NWEA MAP testing completed

C. Facilities Report

- The wall padding for the blue portable gym has been installed
- Building underwent deep cleaning during the winter recess.

D. Finance (w/Board Treasurer)

- February 2025 financials reported by Karlene Cowan
 - All ratios above the NYSED benchmark
 - Surplus: 47,872
 - Overall the school is doing very well financially.
- Miguel Garrick motions to accept the financial report and Executive Director's report. Arturo Cuchillas seconded. Motion carries.

6. Executive Session

- Arturo Cuchillas motion to enter into executive session. Miguel Garrick

seconded. Motion carries. Mr. Mattison requests that Mr. Miller and Ms. Garcia remain during executive session.

- Board enters into executive session at 8:59 pm.
- Karlene Cowan Motion to exit executive session. Seconded by Arturo Cuchillas. Motion carries.
- Board exits executive session at 9:43 pm.

7. Adjournment

- Karlene Cowan Motion to adjourn. Seconded by Arturo Cuchillas. Motion carries.
- Meeting adjourned at 9:44 pm.